



CRNS Bylaws 2024

The Registered Nurses Act, 1988 and the bylaws and the policies of the CRNS work together to regulate the profession of nursing. The bylaws must conform with the Act, and the policies must conform with both the Act and the bylaws. Sections 14-16 of the Act define what bylaws may be developed by the college. Bylaws must be approved by the Council. Regulatory bylaws must also obtain approval from the Minister of Health.

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BYLAW I - COUNCIL

SECTION 1. COUNCIL APPOINTMENTS AND COMPOSITION.

- (1) Council members are appointed in accordance with the process outlined in council policy, except for those appointed pursuant to Section 8(1) of the Act.
- (2) Council consists of no less than 10 and no more than 12 members, a minimum of 3 who are public members.
- (3) One of the appointed members shall be selected by members of council as council chair in accordance with council policy. The duties and responsibilities of the chair are outlined in council policy.
- (4) Up to 3 public members may be appointed by the Lieutenant Governor in Council pursuant to Section 8(1) of the Act.

SECTION 2. ELIGIBILITY AND TERM OF OFFICE.

- (1) A person who is not an employee of the college may be appointed as a member of the council pursuant to Section 7(2)(a) of the Act.
- (2) The term of office for council members shall be three years.
- (3) Council members are eligible for reappointment for a second term in accordance with the process outlined in council policy.
- (4) Where the Lieutenant Governor in Council appoints a person as a member of council pursuant to the Act, the council shall request the replacement or reappointment of a public member prior to the end of their term of office.

SECTION 3. POWERS AND FUNCTIONS.

(1) The council shall govern, manage and regulate the affairs and business of the college and without restricting the generality of the foregoing shall:

- (a) establish policies as necessary to further the goals of the college;
- (b) establish policies regarding examinations, registration and licensing, temporary licensing, and the admission of members;
- (c) establish policies regarding the investigation and discipline committees of the college;
- (d) establish policies governing the financial affairs of the college including the management of surplus funds;
- (e) establish policies governing the appropriation, investment and disbursement of the funds of the college;
- (f) establish policies governing the proposed budget of the college;
- (g) recommend to the college revisions and amendments to the bylaws;
- (h) participate in the public relations program of the college;
- (i) establish a mechanism for regularly evaluating the college;
- (j) submit to each annual meeting of the college an audited financial statement of the operations of the college for the past calendar year, which is the fiscal year of the college; and
- (k) link with members and the public.

SECTION 4. REMOVAL FROM OFFICE.

- (1) Except for those appointed pursuant to Section 8(1) of the Act, members of council and college committees whose conduct or activity is detrimental to or incompatible with the objects and policies of the college may be removed or suspended from office.
- (2) The matter shall be dealt with by the council upon written request from five members of the college.
- (3) Notice of motion for removal or suspension of any member must be given to the member concerned and to all members of the particular committee or group and all members of the council 30 days before the council meeting.
- (4) The motion to remove or suspend must be passed by a two-thirds vote at the council meeting.

SECTION 5. COUNCIL MEETINGS.

- (1) Meetings of the council shall be called by the chair or as arranged at a previous meeting of the council with not less than four meetings being held between annual meetings.

SECTION 6. EXECUTIVE DIRECTOR.

- (1) The executive director shall be a registered nurse appointed by and accountable to the council and shall:
 - (a) carry out the policies established by council pertaining to the management and administration of the affairs of the college;
 - (b) act as treasurer of the college:
 - (i) ensure the complete and accurate accounts are kept;
 - (ii) make a financial report to the council quarterly and at the annual meeting;
 - (c) act as secretary of the college:
 - (i) keep all records of the college, including a record of all meetings of the college and the council;

- (ii) notify all members of all regular and special meetings, and send out to members appropriate information and documentation prior to any special or annual meeting;
- (iii) issue all notices required by statute, by these bylaws, or by resolution of the council;
- (d) be responsible for employment, assignment and supervision of staff, and the administration of salaries;
- (e) be an ex-officio non-voting member of all council committees with the exception of the statutory committees; and
- (f) have custody of the seal of the college.

SECTION 7. SIGNING OFFICERS.

- (1) Signing officers shall include the chair, the executive director, and three or more appropriate staff as required.
- (2) Cheques shall be co-signed by two signing officers of the college.

BYLAW II - MEETINGS

SECTION 1. ANNUAL MEETING.

- (1) Notice of the annual meeting shall be provided to the membership and the public at least 14 days prior to the date of the meeting.
- (2) The annual report shall be available to members of the college at least 14 days prior to the date of the meeting
- (3) Copies of the annual report shall be made available to the public upon request.

SECTION 2. SPECIAL MEETINGS.

- (1) Notice of a special meeting shall state the business to be considered at such meetings.

SECTION 3. QUORUM.

- (1) A quorum for any annual or special meeting shall be the number of practicing members present.

SECTION 4. PARLIAMENTARY AUTHORITY.

- (1) The rules and procedures of the college will be in accordance with the most recent publication of *Roberts Rules of Order* and shall apply to every annual and special meeting.

BYLAW III - MEMBERSHIP

SECTION 1. CATEGORIES OF MEMBERSHIP.

- (1) Membership in the college shall consist of the following categories:
 - (a) practicing membership;
 - (b) graduate nurse membership;
 - (c) non-practicing membership;
 - (d) inactive membership;
 - (e) retired membership;
 - (f) emergency practicing membership; and
 - (g) courtesy educator practicing membership.

SECTION 2. PRACTICING MEMBERSHIP.

- (1) Registration as a practicing member of the college shall be:
 - (a) limited to the nurse who is eligible for a license to practice registered nursing issued by the college in accordance with the Act; and
 - (b) granted upon completion of the prescribed application form and payment of the fees set by the college in the method prescribed by council.
- (2) Practicing membership entitles a person to the following:
 - (a) to practice registered nursing;
 - (b) to use the title "registered nurse" or "nurse";
 - (c) to receive professional liability protection;
 - (d) to be appointed to council;
 - (e) to participate in the annual meeting of the college;

- (f) to be appointed to committees;
 - (g) to use the consulting and counselling services of the college;
 - (h) to receive a copy of college documents designated for distribution to practicing members; and
 - (i) to receive the newsbulletin.
- (3) Practicing membership carries obligations including but not limited to the following:
- (a) to adhere to the Canadian Nurses Association *Code of Ethics for Registered Nurses* adopted at bylaw XIV;
 - (b) to adhere to the nursing practice standards and entry-level competencies for the practice of registered nursing adopted at bylaw XV;
 - (c) to report, as soon as is reasonably practical, a charge under the *Criminal Code* (Canada), the *Controlled Drugs and Substances Act* (Canada) or any similar legislation in any province, territory, state, or country, or any charge in relation to the practice of nursing or another profession in any jurisdiction;
 - (d) to immediately report a conviction or finding of guilt for any criminal offence under the *Criminal Code* (Canada), the *Controlled Drugs and Substances Act* (Canada) or any similar legislation in any province, territory, state, or country, or any offence in relation to the practice of nursing or another profession in any jurisdiction; and
 - (e) each practicing member including those who hold an emergency or courtesy educator membership must hold and maintain liability protection.

SECTION 3. GRADUATE NURSE MEMBERSHIP.

- (1) Registration as a graduate nurse member of the college shall be:
- (a) limited to the nurse who is eligible for a temporary license to practice registered nursing issued by the college in accordance with the Act; and
 - (b) granted upon completion of the prescribed application form and payment of the fees set by the college.

- (2) Graduate nurse membership entitles a person to the following:
- (a) to practice registered nursing under the supervision of a registered nurse in accordance with college policies and for the period specified in a temporary license;
 - (b) to use the title “graduate nurse” or “nurse”;
 - (c) to receive professional liability protection;
 - (d) to use the consulting and counselling services of the college;
 - (e) to receive a copy of college documents designated for distribution to practicing members; and
 - (f) to receive the newsbulletin.
- (3) Graduate nurse membership carries obligations including but not limited to the following:
- (a) to adhere to the Canadian Nurses Association *Code of Ethics for Registered Nurses* contained in bylaw XIV;
 - (b) to adhere to the nursing practice standards and entry-level competencies for the practice of registered nursing contained in bylaw XV;
 - (c) to report, as soon as is reasonably practical, a charge under the Criminal Code (Canada), the *Controlled Drugs and Substances Act* (Canada) or any similar legislation in any province, territory, state, or country, or any charge in relation to the practice of nursing or another profession in any jurisdiction;
 - (d) to immediately report a conviction or finding of guilt for any criminal offence under the *Criminal Code* (Canada), the *Controlled Drugs and Substances Act* (Canada) or any similar legislation in any province, territory, state, or country, or any offence in relation to the practice of nursing or another profession in any jurisdiction; and
 - (e) to maintain liability protection.

SECTION 4. NON-PRACTICING MEMBERSHIP.

- (1) Non-practicing membership in the college shall be:
 - (a) limited to the person who:
 - (i) has been registered as a practicing member;
 - (ii) was in good standing when last registered with the college;
 - (iii) is not currently practicing registered nursing in Saskatchewan; and
 - (b) granted upon completion of the prescribed application form and payment of the fees set by the college.
- (2) Non-practicing membership entitles a person to the following privileges:
 - (a) to be appointed to council or committees;
 - (b) to attend the annual meeting of the college; and
 - (c) to receive the newsbulletin.

SECTION 5. INACTIVE MEMBERSHIP.

- (1) Inactive membership in the college shall be limited to the person who:
 - (a) has been registered as a practicing member;
 - (b) is not currently practicing registered nursing in Saskatchewan, and
 - (c) has not renewed their membership as a practicing, non-practicing, or retired member.
- (2) An inactive member has no privileges with the college.

SECTION 6. RETIRED MEMBERSHIP.

- (1) Retired membership in the college shall be:
 - (a) limited to the person who:

- (i) has been registered as a practicing member;
- (ii) was in good standing when last registered with the college;
- (iii) is retired from registered nursing employment; and

(b) granted upon completion of the prescribed application form and payment of the fees set by the college.

(2) Retired membership entitles a person to the following privileges:

(a) to use the title “registered nurse (retired)”, “RN (retired)”, “nurse practitioner (retired)”, “NP (retired)”, or “nurse (retired)” consistent with their eligibility at time of retirement;

(b) to be appointed to council;

(c) to be appointed to committees;

(d) to attend the annual meeting of the college; and

(e) to receive the newsbulletin.

SECTION 7. CHANGE OF MEMBERSHIP STATUS.

(1) A non-practicing or retired member may become a practicing member of the college by payment of the required fee and compliance with the bylaws and policies governing registration.

(2) A person who has been suspended or expelled in accordance with the Act shall cease to be a member of the college during the period of suspension or expulsion.

BYLAW IV - REGISTRATION

SECTION 1. REGISTER.

- (1) The registrar shall:
 - (a) keep a register containing the following information for each nurse registered:
 - (i) registration number;
 - (ii) name and address;
 - (iii) category of practice;
 - (iv) license issued;
 - (v) any additional authorized practice in the general practice category;
 - (vi) specialty, if any, in the nurse practitioner category;
 - (vii) encumbrances, conditions or restrictions on the license; and
 - (viii) such other information as may be required; and
 - (b) record the existence of all college discipline orders, court orders of suspension, alternative dispute resolution agreements, undertakings and mediation agreements on the register, in accordance with council policy; and
 - (c) where applicable, collect the required fee for provision of a certified extract of the register, in accordance with college policy.

SECTION 2. INITIAL REGISTRATION AS A PRACTICING MEMBER.

- (1) A person applying for initial registration as a practicing member of the college must:
 - (a) meet the requirements for registration as defined in the Act;
 - (b) have either:
 - (i) worked in registered nursing activities approved by the college in the three years immediately preceding the application for registration, or

(ii) have completed an approved re-entry program in the three years immediately preceding the application for registration, or

(iii) completed an approved nursing education program and passed the NCLEX-RN® exam in the three years immediately preceding the application for registration;

(c) complete the prescribed application forms and pay the fees set by the college in a manner prescribed by council policy;

(d) provide references as required by the college;

(e) provide a criminal record check (CRC) conducted by the local Canadian police service or other authorized body. The CRC must have been obtained within six months preceding the filing of the application; and

(f) disclose any outstanding allegations or findings of professional incompetence and/or misconduct in relation to the profession of nursing and/or any other profession in any province, territory, state or country.

(2) A person who has satisfactorily completed an approved registered nursing education program in Saskatchewan must, in addition to meeting the requirements of subsection 2(1):

(a) arrange to have forwarded by the director of the program to the registrar a statement indicating successful completion of the program; and

(b) pass the examination, which, at the time of writing, was approved or recognized for the purposes of registration.

(3) A person who is a registered nurse from another jurisdiction in Canada must, in addition to meeting the requirements of subsection 2(1):

(a) provide evidence of eligibility for registration and good standing in the jurisdiction where the person completed an approved registered nursing education program;

(b) provide evidence of registration in the jurisdiction where and when the person last practiced registered nursing indicating whether or not the applicant is the subject of an investigation or any practice limitations, restrictions or conditions in that jurisdiction;

- (c) meet the English language requirement set by the college; and
- (d) provide evidence of initial registration in the jurisdiction where the person first became a registered nurse in Canada, if an approved registered nursing education program was completed outside of Canada, indicating whether or not the applicant is the subject of an investigation or any practice limitations, restrictions or conditions in that jurisdiction.

(4) A person who has satisfactorily completed a registered nursing education program outside of Canada and who is not a registered nurse in another jurisdiction in Canada, must in addition to meeting the requirements of section 2(1) and section 3(1):

- (a) arrange to have forwarded by the director of the program to the registrar:
 - (i) a certified copy of records outlining the theory and clinical content of the program; and
 - (ii) a statement indicating successful completion of the program;
- (b) provide evidence of initial registration in the jurisdiction where the person completed an approved registered nursing education program indicating whether or not the applicant is the subject of an investigation or any practice limitations, restrictions or conditions in that jurisdiction;
- (c) provide evidence of registration in the jurisdiction where and when the person last practiced registered nursing indicating whether or not the applicant is the subject of an investigation or any practice limitations, restrictions or conditions in that jurisdiction;
- (d) meet the English language requirement set by the college; and
- (e) pass the examination, which, at the time of writing, was approved or recognized for the purposes of registration.

(5) On application and where the council considers it appropriate, the council may waive the requirements of clauses 2(3)(a) or 2(4)(b).

(6) A license to practice registered nursing may be issued to a person who meets the requirements of section 2(1) and section 2(2), or section 2(3), or section 2(4).

(7) Council may place conditions or restrictions on a license to practice registered nursing in the general category defined at Bylaw VI, taking into account the need to

protect the public, the particular circumstances of the registered nurse and the context of practice, including client population, type of care, service delivery model and staffing.

SECTION 3. MAINTAINING ELIGIBILITY FOR REGISTRATION.

- (1) To maintain eligibility for registration as a practicing member, a nurse must:
 - (a) have worked in registered nursing activities approved by the college for at least eleven hundred and twenty-five hours in the five-year period immediately preceding the registration year for which registration is sought and hold a practicing membership with the college or a regulatory body recognized by the council while working in approved registered nursing activities for these hours to contribute to eligibility for registration; or
 - (b) have worked in registered nursing activities approved by the college for at least four hundred and fifty (450) hours in the two-year period immediately preceding the registration year for which registration is sought and hold a practicing membership with the college or a regulatory body recognized by council while working in approved registered nursing activities for these hours to contribute to eligibility for registration; or
 - (c) have completed an approved re-entry program in the five-year period immediately preceding the registration year for which registration is sought; or
 - (d) have completed an approved nursing education program in the five-year period immediately preceding the registration year for which registration is sought; or
 - (e) have completed an approved competence assessment and any required course work in the five-year period immediately preceding the registration year; or
 - (f) have completed an approved supervised practice experience in the five-year period immediately preceding the registration year.
- (2) A person who has not maintained eligibility for registration in accordance with section 3(1)(a) or (b) must:
 - (a) arrange to have a statement from the provider forwarded to the registrar indicating successful completion of the eligibility requirement per 3(1) (c), (d), (e) or (f);
 - (b) provide references as required by the college;

- (c) provide a criminal record check (CRC) conducted by the local Canadian police service or other authorized body. The CRC must have been obtained within six months preceding the filing of the application; and
 - (d) disclose any outstanding allegations or findings of professional incompetence and/or misconduct in relation to the profession of nursing and/or any other profession in any province, territory, state or country.
- (3) To register for the subsequent year as a practicing member of the college a person must:
- (a) maintain eligibility for registration as set out in subsections 3(1) or 3(2); and
 - (b) complete the prescribed inventory and renewal form and submit it with the annual registration fee, in the manner prescribed by council policy, to the registrar by November 1st.
- (4) On application and where council considers it appropriate, the council may waive the requirement of section 3(1)(a).
- (5) A license to practice registered nursing as a registered nurse may be issued to a person who meets the requirements of section 3(3).

SECTION 4. REGISTRATION AS A GRADUATE NURSE.

- (1) A person who is not currently qualified for registration as a practicing member may apply for registration as a graduate nurse.
- (2) To be eligible for registration as a graduate nurse the person must be a graduate of a basic registered nursing education program given:
- (a) in Saskatchewan and approved by the council, but not yet have passed the examinations prescribed and conducted pursuant to the bylaws;
 - (b) outside Saskatchewan and recognized by the council as being equivalent to a Saskatchewan registered nursing education program approved by the council, but not yet have passed the examinations prescribed and conducted pursuant to the bylaws;
 - (c) provide a criminal record check (CRC) conducted by the local Canadian police service or other authorized body. The CRC must have been obtained within the six months preceding the filing of the application; and

- (d) disclose any outstanding allegations or findings of professional incompetence and/or misconduct in relation to the profession of nursing and/or any other profession in any province, territory, state or country.
- (3) In addition to the requirements in subsection 4(2), to be eligible for registration as a graduate nurse, the person must:
- (a) complete the prescribed application forms and pay the fees set by the college;
 - (b) arrange to have forwarded by the director of the program to the registrar a statement indicating successful completion of the program and references as required by the college;
 - (c) meet the English language requirement of the college;
 - (d) provide references as required by the college;
 - (e) where awaiting examination or the results of examination, provide evidence of application to write or of having written the examination for registration.
- (4) An initial temporary license to practice registered nursing as a graduate nurse may be issued for a four-month period to a person described in section 4(2) who meets the bylaw requirements.
- (5) A temporary license to practice registered nursing as a graduate nurse may be renewed for a maximum of two, four-month periods upon:
- (a) providing references as required by the college; and
 - (b) demonstrating that effort has been made to meet requirements for registration as a practicing registered nurse.
- (6) Council may place conditions or restrictions on a temporary license to practice registered nursing as a graduate nurse taking into account the need to protect the public, the particular circumstances of the graduate nurse and the context of practice including client population, type of care, service delivery model and staffing.
- (7) A temporary license is cancelled upon notice the member has failed the required examination for the third time.

SECTION 5. EMERGENCY PRACTICING MEMBERSHIP.

- (1) A person who is a registered nurse or Nurse Practitioner in another jurisdiction in Canada may apply for emergency practicing membership in the college and must:
 - (a) hold a practicing registration as a registered nurse or nurse practitioner, that is not subject to any practice limitations, restrictions or conditions; and
 - (b) provide proof of identity satisfactory to the college that they are the person named therein.
- (2) In addition to subsection (1) a person who holds a practicing registration with a RN regulatory body in another jurisdiction in Canada may apply for emergency practicing membership for a maximum period of 90 days, upon signing a declaration that they are applying for emergency membership solely for the purpose of providing assistance during emergency situation, if the minister gives the college notice that:
 - (a) a public health emergency exists in all or part of the province; and
 - (b) the services of a registered nurse or Nurse Practitioner from outside the province are required to assist with the emergency.
- (3) Where the public emergency continues, the Registrar may grant 90-day extensions of the emergency practicing membership as required.

SECTION 6. COURTESY EDUCATOR PRACTICING MEMBERSHIP.

- (1) A person who is a registered nurse or Nurse Practitioner in another jurisdiction in Canada may apply for courtesy educator practicing membership to work as an educator in a registered nursing or Nurse Practitioner program approved by council to develop curriculum or provide theory courses in on-line programming or distance delivery.
- (2) A person who meets the requirements for the courtesy educator practicing membership is eligible for registration.
- (3) The person must sign a declaration confirming that they are applying for courtesy educator practicing membership solely for the purpose of performing or providing the specific services approved by the college.
- (4) The courtesy membership is valid for the registration year and must be renewed annually.

(5) It is a condition of registration that the person maintain a license and provide evidence of current registration in the jurisdiction where the person currently practices and indicate they are not subject to an investigation in the jurisdiction where they are licensed at the time of granting the courtesy membership. If the registration in the other jurisdiction is suspended or cancelled, the courtesy educator practicing registration is also cancelled.

BYLAW V - CONTINUING COMPETENCE

SECTION 1: CONTINUING COMPETENCE PROGRAM.

- (1) For the purposes of clause 38.1(1)(a) of the Act, the continuing competence program administered by the college for both the general practice and nurse practitioner membership categories is established as the program for reviewing and improving the quality, safety and competency of nursing care provided by members.
- (2) A registered nurse licensed in the general practice category must participate in the continuing competence program for that membership category.
- (3) A registered nurse licensed in any category must participate in the continuing competence program for the membership category of their highest role designation unless they practice in more than one category. A nurse practicing in more than one category must include learning goals and activities that relate to their primary role and where the learning will have the most positive impact on their competence as a nurse.
- (4) For the continuing competence program, a registered nurse must complete, in each membership year, a reflective practice review in the form provided by the college, which includes:
 - (a) a personal assessment of the nurse's practice according to the standards applicable to the practice category;
 - (b) a written learning plan developed from the personal assessment and implemented; and
 - (c) a written evaluation of the result of the learning plan on the practice of the registered nurse.
- (5) Each registered nurse shall retain their reflective practice review for five membership years following the end of the membership year in which the review is completed and shall produce it to the registrar at any time on request.
- (6) A registered nurse who does not complete a reflective practice review in a membership year is not eligible to be licensed to practice in the membership year next ensuing.
- (7) The registrar may suspend a registered nurse's license to practice where the registrar determines that the registered nurse has not completed a reflective practice review in accordance with these bylaws.

BYLAW VI - CATEGORIES OF PRACTICE

SECTION 1. CATEGORIES OF PRACTICE.

- (1) The practice of registered nursing shall consist of the following practice categories:
 - (a) general practice category; and
 - (b) nurse practitioner category with one of the following four specialties:
 - (i) NP - Primary Care – The NP with a Primary Care Specialty provides NP services to individuals and families across the lifespan.
 - (ii) NP - Adult - The NP with an Adult Specialty provides NP services to young, middle-aged and older adults.
 - (iii) NP - Pediatrics - The NP with a Pediatrics Specialty provides NP services to children from newborn infants to toddler, school-aged children and adolescents.
 - (iv) NP - Neonatal - The NP with a Neonatal Specialty provides NP services to high risk newborns.

SECTION 2. GENERAL PRACTICE CATEGORY.

- (1) Membership in the general practice category is limited to:
 - (a) a registered nurse who has practicing membership status; and
 - (b) a graduate nurse who has graduate nurse membership status.
- (2) Additional authorized practice will be recognized for a registered nurse in good standing in the general practice category who has:
 - (a) successfully completed additional approved or recognized nursing education courses or successfully completed a prior learning assessment; and
 - (b) completed an application for authorized practice; and
 - (c) paid the requisite fees.

(3) In the course of engaging in the practice of registered nursing in the general practice category, a registered nurse with additional authorized practice may, subject to conditions or restrictions imposed on their license, perform the following:

(a) in accordance with standards, and competencies adopted by the college, diagnose and treat limited common medical disorders by using the process in the clinical decision tools.

(b) in accordance with standards, and competencies adopted by the college, order, perform, receive and/or interpret reports of screening and diagnostic tests by using the process in the clinical decision tools.

(c) in accordance with standards, and competencies adopted by the college, prescribe and/or dispense drugs by using the process in the clinical decision tools and in accordance with provincial and federal legislation:

(i) drugs listed in schedules I, II and III as amended from time to time;

(ii) drugs in the Health Canada Non-Insured Health Benefits list, as amended from time to time; and

(iii) drugs and Natural Health Products that may be sold without a prescription; and

(d) in accordance with standards, and competencies adopted by the college, perform minor surgical and invasive procedures by using the process in the clinical decision tools.

(4) In the course of engaging in the practice of registered nursing with additional authorized practice, the member shall meet the registered nurse with additional authorized practice standards and competencies.

MAINTAINING ELIGIBILITY

(5) To maintain eligibility for additional authorized practice, a general category registered nurse must:

(a) work in the additional authorized practice activities for at least 900 hours in the three years immediately preceding the registration year for which registration is sought;

(b) maintain current certification in required external courses approved or

recognized by the college; and

(c) include the member's additional authorized practice activities in the reflective practice review as part of the annual continuing competence program.

(6) A registered nurse who does not complete a reflective practice review related to additional authorized practice activities in a membership year is not eligible for enrolment on the additional authorized practice register in the following membership year.

(7) The registrar may suspend a registered nurse's enrolment on the additional authorized practice register when the registrar determines that the registered nurse has not completed a reflective practice review related to additional authorized practice activities.

(8) A registered nurse who is on the additional authorized practice register, who practices less than 900 hours in the preceding three years, must satisfactorily complete additional education courses or learning activities to address the standards, and competencies applicable to additional authorized practice.

(9) Only a registered nurse licensed to practice in the general practice category as an RN with additional authorized practice (AAP) shall, while practicing as a RN (AAP):

(a) follow their name with RN(AAP);

(b) when wearing identification for professional reasons, follow their name with RN(AAP).

SECTION 3. NURSE PRACTITIONER CATEGORY.

(1) Membership in the nurse practitioner category is limited to:

(a) a registered nurse who has practicing membership status in the general practice category and who has been granted a license to practice within the nurse practitioner category in one of the four specialties; and

(b) a registered nurse who has practicing membership status in the general practice category and who has:

(i) successfully completed an NP nursing education program approved or recognized by council in one of the four specialties;

(ii) completed an application for graduate nurse practitioner registration;

- (iii) paid the requisite fees;
- (iv) applied to take, or is awaiting the results of the nurse practitioner registration examinations in one of the four specialties;
- (v) met all of the other requirements for registration as a graduate nurse practitioner in one of the four specialties;
- (vi) provided a criminal record check (CRC) conducted by the local Canadian police service or other authorized body. The CRC must have been obtained within the six months preceding the filing of the application;
- (vii) disclosed on an ongoing basis any outstanding charges under the *Criminal Code (Canada)*, the *Controlled Drugs and Substances Act (Canada)* or any similar legislation in any province, territory, state or country; and
- (viii) disclosed any outstanding allegations or findings of professional incompetence and/or misconduct in relation to the profession of nursing and/or any other profession in any province, territory, state or country.

(2) A registered nurse who meets the requirements in section 3(1)(b) may be granted a graduate nurse practitioner license in the nurse practitioner category in one of the four specialties.

(2.1) A graduate nurse practitioner license allows the individual to use the title "Graduate Nurse Practitioner "or "GNP".

(2.2) A graduate nurse practitioner shall be supervised by a nurse practitioner registered with the college or by a physician in good standing with the College of Physicians and Surgeons of Saskatchewan.

(2.3) The graduate nurse practitioner license is issued for a maximum period of eight months to allow the individual to write the nurse practitioner examination in one of the four specialties, receive the examination results and obtain the nurse practitioner registration in one of the four specialties.

(2.4) The graduate nurse practitioner license may be renewed for a maximum period of eight months to allow the individual who was unsuccessful on the first writing of the registration examination to rewrite the examination in one of the four specialties upon receipt by the registrar of:

- (a) a satisfactory reference from a nurse practitioner or a physician working directly with the individual; and
- (b) a letter from the employer agreeing to continue to provide supervision by a nurse practitioner registered with the college or a physician in good standing with the College of Physicians and Surgeons of Saskatchewan.
- (c) the graduate nurse practitioner license is cancelled upon failing the required examination on the third attempt.

(3) In the course of engaging in the practice of registered nursing in the nurse practitioner category in one of the four specialties, a registered nurse may, subject to conditions or restrictions imposed on their license, perform the following in accordance with the practice standards and entry-level competencies:

- (a) diagnose and treat common medical disorders;
- (b) order, request, perform, receive and/or interpret reports of screening and diagnostic tests in the following areas:
 - (i) microbiology;
 - (ii) cytology;
 - (iii) biochemistry;
 - (iv) immunology;
 - (v) haematology; and
 - (vi) virology.
- (c) order or request medical imaging involving the application or detection of forms of energy for diagnostic or screening purposes and receive and interpret reports; or perform ultrasound imaging for the sole purpose of Point of Care diagnostic assistance (POCUS) and according to current best practice;
- (d) in accordance with federal legislation, prescribe and/or dispense:
 - (i) drugs listed in schedules I, II and III of *The Drug Schedules Regulations, 1997*, as amended from time to time;

- (i.1) An NP shall only prescribe drug therapeutics for the treatment of Opioid Use Disorder, if:
- (A) the NP has taken an educational course recognized by council on prescribing drug therapeutics for the purpose of treating Opioid Use Disorder;
 - (B) the NP has access to an initiating prescriber if they are prescribing for maintenance purposes; counselling services; and, one or more pharmacists to provide patients the full range of treatment options;
 - (C) the NP has access to the Pharmaceutical Information Program (PIP) to permit monitoring of drugs prescribed to those patients for whom the NP has prescribed drug therapeutics for the purpose of treating Opioid Use Disorder;
 - (D) the NP meets the requirements contained in council policy and all federal and provincial legislation to allow the NP to prescribe drug therapeutics for the purpose of treating Opioid Use Disorder;
 - (E) the NP has completed a practicum as specified in council policy with another Opioid Use Disorder drug therapeutics initiating provider who meets all federal and provincial requirements to allow that provider to prescribe drug therapeutics for the purpose of treating Opioid Use Disorder and who prescribes drug therapeutics for the treatment of Opioid Use Disorder as part of their regular practice;
 - (F) the NP completes continuing education as specified in council policy; and
 - (G) the NP signs an undertaking in which they agree that:
 - (I) their prescribing of drug therapeutics for treatment of Opioid Use Disorder may be audited on such terms and at such times as may be required by council policy;
 - (II) they will co-operate fully with any such audit or audits;
 - (III) they will follow the requirements of this bylaw pertaining to the prescribing of drug therapeutics for treatment of Opioid Use Disorder; and

- (IV) they will follow the requirements of council policies that may be adopted from time to time regarding prescribing of drug therapeutics for treatment of Opioid Use Disorder.
- (i.2) An NP shall only prescribe methadone to manage pain if:
- (A) the NP has taken an educational course specified by council on prescribing methadone to manage pain;
- (B) the NP has access to the Pharmaceutical Information Program (PIP) to permit monitoring of drugs prescribed to those patients for whom the NP has prescribed methadone to manage pain;
- (C) the NP meets the requirements contained in council policy and all federal and provincial legislation to allow the NP to prescribe methadone to manage pain;
- (D) the NP has completed a practicum as specified in council policy with a methadone initiating provider who meets all federal and provincial requirements to allow that provider to prescribe methadone for the purpose of managing pain and who prescribes methadone to manage pain as part of their regular practice;
- (E) the NP completes continuing education as specified in council policy; and
- (F) the NP signs an undertaking in which they agree that:
- (I) their prescribing of methadone to manage pain may be audited on such terms and at such times as may be required by council policy;
- (II) they will cooperate fully with any such audit or audits;
- (III) they will follow the requirements of this bylaw pertaining to the prescribing of methadone to manage pain; and
- (IV) they will follow the requirements of council policies that may be adopted from time to time regarding prescribing of methadone to manage pain.

(ii) drugs in the Health Canada Non-Insured Health Benefits list, as amended from time to time;

(iii) drugs and Natural Health Products that may be sold without a prescription; and

(e) in accordance with the standards and competencies, perform minor surgical and invasive procedures in the following areas:

(i) suturing;

(ii) irrigation;

(iii) incision and drainage;

(iv) excisions;

(v) intubation; and

(vi) insertion.

(4) In the course of engaging in the practice of registered nursing in the nurse practitioner category in one of the four specialties, the member shall meet the nurse practitioner practice standards and entry-level competencies.

(5) To obtain initial licensing in the nurse practitioner category in one of the four specialties, a registered nurse must:

(a) be a member in good standing;

(b) be currently licensed as a registered nurse; and

(c) have satisfactorily completed:

(i) a nurse practitioner category registered nursing program in one of the four specialties, and

(ii) a demonstration of nurse practitioner competencies in one of the four specialties.

(6) In addition to subsections (5) and (7) a person who last practiced registered nursing outside Saskatchewan in an advanced practice role that is recognized by council to be

equivalent to the nurse practitioner category in one of the four specialties in Saskatchewan must, to obtain initial licensing in the nurse practitioner category in one of the four specialties, produce evidence establishing to the satisfaction of council that the person was in good standing as a nurse practitioner in one of the four specialties in the jurisdiction where the nurse last practiced registered nursing. The applicant must provide evidence of registration in the jurisdiction where and when the person last practiced as a Nurse Practitioner indicating whether or not the applicant is the subject of an investigation or any practice limitations, restrictions or conditions in that jurisdiction.

(7) To maintain eligibility for registration in the nurse practitioner category in one of the four specialties, a registered nurse must:

(a) work in nursing practitioner activities approved by the college in one of the four specialties for at least nine hundred hours in the three years immediately preceding the application; and

(b) hold a membership in the nurse practitioner category in one of the four specialties with the college or a regulatory body recognized by the college while working in approved nurse practitioner activities in that specialty for these hours to contribute to eligibility for registration.

(8) A registered nurse with a license in the nurse practitioner category in one of the four specialties who practices less than 900 hours in the nurse practitioner category in that specialty in the preceding three years must:

(a) satisfactorily complete additional nurse practitioner education courses or learning activities to address the standards and competencies required of a nurse practitioner in that specialty; and

(b) provide references as required by the college.

(9) To register for the subsequent year in the nurse practitioner category a person must:

(a) maintain eligibility for registration as set out in section 3(7) or section 3(8); and

(b) complete the prescribed inventory and renewal form and submit it with the annual registration fee in the manner prescribed by council, to the registrar by November 1st.

(10) On application and where council considers it appropriate, the council may waive the requirements of section 3(7)(a).

- (11) A license to practice registered nursing as a nurse practitioner may be issued to a person who meets the requirements of section 3(9).
- (12) Council may place conditions or restrictions on a license in the nurse practitioner category taking into account the need to protect the public, the particular circumstances of the registered nurse and the context of practice including client population, type of care, service delivery model and/or staffing.
- (13) Only a registered nurse licensed to practice in the nurse practitioner category shall, while practicing as a nurse practitioner:
- (a) follow their name with “nurse practitioner” or “NP”; and
 - (b) when wearing identification for professional reasons, follow their name with “nurse practitioner” or “NP”.

SECTION 4. THE PRESCRIPTION REVIEW PROGRAM.

- (1) The college shall participate in the Prescription Review Program established in Saskatchewan.
- (2) Panel of Monitored Drugs - The Prescription Review Program shall apply to all dosage forms of the drugs listed in the panel of monitored drugs contained in the bylaws of the College of Physicians and Surgeons of Saskatchewan as amended from time to time.
- (3) Prescriptions for drugs covered by the Prescription Review Program shall be issued by an NP according to the policies and procedures agreed to and amended from time to time by the College of Dental Surgeons of Saskatchewan, the College of Physicians and Surgeons of Saskatchewan, the College of Registered Nurses of Saskatchewan and the Saskatchewan College of Pharmacy Professionals.
- (4) In order to prescribe a drug to which the Prescription Review Program applies, an NP shall complete a written prescription which meets federal and provincial legal requirements and includes the following:
- (a) the patient’s date of birth;
 - (b) the patient’s address;
 - (c) the total quantity of medication prescribed, both numerically and in written form;
 - (d) the patient’s health services number; and

(e) the prescriber's name and address.

(5) For the purpose of this bylaw, "written prescription" includes an electronic prescription that meets the requirements for electronic prescribing under the Pharmaceutical Information Program.

(5.1) Notwithstanding (4) and (5), when authorized by council during exceptional circumstances, such as a pandemic, an NP is authorized to issue a verbal order to extend or refill a prescription.

(6) An NP who prescribes a drug to which the Prescription Review Program applies, and who provides the prescription directly to a pharmacy by secure electronic prescribing, by FAX, or who transmits a prescription in accordance with the policies and protocols of the Pharmaceutical Information Program, need not include both the quantity numerically and in written form.

(7) NPs shall only prescribe part-fills of medications to which the Prescription Review Program applies if the following information is specified in the prescription:

- (a) the total quantity;
- (b) the amount to be dispensed each time; and
- (c) the time interval between fills.

(8) The office of the Registrar may gather and analyze information pertaining to the prescribing of medications to which the Prescription Review Program applies in Saskatchewan for the purpose of limiting the inappropriate prescribing and inappropriate use of such drugs. In order to fulfill that role, the office of the Registrar may, among other activities:

- (a) generally, provide education to NPs in order to encourage appropriate prescribing practices by NPs;
- (b) alert NPs to possible inappropriate use of medications to which the Prescription Review Program applies by patients to whom they have prescribed such drugs;
- (c) alert NPs to possible inappropriate prescribing of medications to which the Prescription Review Program applies;
- (d) make recommendations to a NP with respect to that member's prescribing of medications to which the Prescription Review Program applies;

(e) require an NP to provide explanations of their prescribing of medications to which the Prescription Review Program applies. In making requests for an explanation, the office of the Registrar may require the member to provide information about the patient, the reasons for prescribing to the patient, and any knowledge which the member may have about other narcotics or controlled drugs received by the patient;

(f) cause information, concerns or opinions of general application to the profession to be communicated to the NPs without identifying the particular member to whom such information relates;

(g) provide information gathered in connection with the Prescription Review Program to another health professional regulatory body including the College of Dental Surgeons of Saskatchewan, the Saskatchewan College of Pharmacy Professionals or the College of Physicians and Surgeons of Saskatchewan, provided the information gathered is required by that body to perform and carry out the duties of that health professional regulatory body pursuant to an Act with respect to regulating the profession. Where the personal health information relates to a member of the health professional body seeking disclosure, disclosure by the office of the Registrar of that information may only be made in accordance with *The Health Information Protection Act*, and in particular section 27(5) of that Act.

(9) An NP shall respond to such requests for explanation, as described in paragraph (8)(e) above, from the office of the Registrar within 14 days of receipt of such a request for information.

(10) The office of the Registrar may extend the deadline for reply at their discretion, upon receipt of a written request for extension from the member.

(11) An NP who receives such a request for information shall comply, to the best of their ability, fully and accurately with such requests for information.

(12) The college may enter into an agreement with a person or organization to do any or all of the following:

(a) access and analyze information in the prescription review database pertaining to NP prescribing;

(b) advise the college of concerns pertaining to NP prescribing;

(c) advise the college of possible inappropriate use of medications to which the Prescription Review Program applies by patients to whom NPs have prescribed such medications;

(d) provide general education to NPs pertaining to prescribing of Prescription Review Program medications; and

(e) alert the college to possible inappropriate use of medications to which the Prescription Review Program applies by patients to whom an NP has prescribed such medications.

(13) Failure to comply with paragraphs (8)(e), (9) and (11) above is professional misconduct pursuant to section 26 (2)(m) of *The Registered Nurses Act, 1988*.

SECTION 5. RESIGNATION ON MEDICAL OR OTHER GROUNDS.

(1) The council may, on the recommendation of the registrar, accept the resignation of a member who wishes to resign their membership for medical or other reasons acceptable to the council.

(2) Where the resignation of a member is accepted by the council, the registrar shall note in the register the reasons for which the member has resigned, and that notation may be provided to any person who inquires as to the membership status.

(3) A member whose resignation is accepted by the council may apply to be reinstated as a member and shall, in addition to meeting all other requirements for registration as a member pursuant to the Act and the bylaws, demonstrate to the satisfaction of the council that the reasons that resulted in the resignation no longer exist.

BYLAW VII - FEES

SECTION 1. APPLICATION FEE FOR THE GENERAL PRACTICE CATEGORY.

- (1) A non-refundable application fee shall accompany an application for initial registration from an applicant who:
 - (a) has completed a nursing program in Canada or who has been a registered nurse in another Canadian jurisdiction; or
 - (b) has completed a nursing program in a country other than Canada and who has not been a registered nurse in another Canadian jurisdiction.
- (2) A non-refundable application fee shall accompany an application for additional authorized practice.
- (3) The fee shall be determined by the council from time to time on a cost recovery basis.
- (4) Notwithstanding the above, where an applicant is currently licensed in a jurisdiction whose nursing regulatory body has signed a multijurisdictional agreement with the council to provide virtual care to Saskatchewan residents, the initial application fee to be paid shall be as determined by council from time to time.

SECTION 2. APPLICATION FEE FOR THE NURSE PRACTITIONER CATEGORY.

- (1) A non-refundable application fee shall accompany an application for initial registration in the nurse practitioner category, in accordance with Bylaw VI, Section 3, subsection 6(e), on a cost recovery basis.
- (2) Notwithstanding Section 2(1), where an applicant is currently licensed in a jurisdiction whose nursing regulatory body has signed a multijurisdictional agreement with the council to provide virtual care to Saskatchewan residents, the initial application fee to be paid shall be as determined by council from time to time.

SECTION 3. INITIAL REGISTRATION FEE.

- (1) The initial fee for registration as a practicing member shall be equal to the annual registration fee, except where the applicant meets the requirements of section 3(3).
- (2) There shall be no additional initial registration fee for the Nurse Practitioner category or for the registered nurse with additional authorized practice.

(3) Where an applicant is currently licensed in a jurisdiction whose nursing regulatory body has signed a multijurisdictional agreement with the council to provide virtual care to Saskatchewan residents, the initial registration fee to be paid shall be as determined by council from time to time.

SECTION 4. ANNUAL REGISTRATION FEE.

(1) The registration year is from December 01 to November 30.

(2) The annual registration fee for the period December 01 to November 30, for practicing members shall be the amount approved from time to time by the council and the members at an annual or special meeting in compliance with Section 14 and 15 of *The Registered Nurses Act, 1988* except where the practicing member meets the requirements of Section 4(5).

(3) A member of the college who has not paid the annual registration fee on or before November 30, shall cease to be a practicing member. An applicant shall be registered as a practicing member upon completing the prescribed application and renewal form and submitting it with the annual registration fee and any other applicable fee(s) to the registrar provided that the applicant has met the requirements of Bylaw V, section 3(1) and 3(3).

(4) There shall be no additional annual registration fee for the registered nurse with additional authorized practice.

(5) Where a practising member is also currently licensed in a jurisdiction whose nursing regulatory body has signed a multijurisdictional agreement with the council to provide virtual care to Saskatchewan residents, the annual registration fee to be paid shall be as determined by council from time to time.

SECTION 5. GRADUATE NURSE REGISTRATION FEE.

(1) The fee for a four month temporary license to practice nursing as a graduate nurse shall be one-third of the annual registration fee.

SECTION 6. NON-PRACTICING MEMBERSHIP FEE.

(1) The initial fee for registration as a non-practicing member shall be equal to the annual fee for a non-practicing member.

(2) The annual fee for non-practicing members shall be the amount approved from time to time by the council and the members at an annual or special meeting in compliance with Section 14 and 15 of *The Registered Nurses Act, 1988*.

SECTION 7. RETIRED MEMBERSHIP FEE.

(1) There shall be an initial registration fee and an annual registration fee for the retired membership category. The fees shall be the amount approved by council from time to time.

SECTION 8. EMERGENCY PRACTICING MEMBERSHIP FEE.

(1) There shall be no fee for the emergency practicing membership category.

SECTION 9. COURTESY EDUCATOR PRACTICING MEMBERSHIP FEE.

(1) There shall be an initial registration fee and an annual registration fee for the courtesy educator practicing membership category. The fees shall be the amount approved by the council from time to time.

BYLAW VIII - EXAMINATIONS

SECTION 1. REGISTERED NURSE EXAMINATIONS.

- (1) As of January 1, 2015, to be eligible for registration and the issuance of a license to practice registered nursing in the general practice category, a person must write and pass the National Council Licensure Exam for Registered Nurses (hereafter NCLEX®-RN) within three years of the date of completion of the registered nursing program. A person admitted as an internationally educated nurse must write and pass the NCLEX®-RN exam within three years of the date of becoming eligible to write the exam.
- (2) A person who does not pass the NCLEX®-RN exam within the three years as provided in paragraph (1) shall no longer be eligible to write the exam until that person satisfactorily completes an approved or recognized registered nursing education program.

SECTION 2. NURSE PRACTITIONER EXAMINATIONS.

- (1) To be eligible for registration and the issuance of a license to practice registered nursing in the nurse practitioner category, a person must write and pass the examination required for the particular nurse practitioner specialty, which exams are:
 - (a) National Certification Corporation (NCC): Neonatal Nurse Practitioner Certification Examination; or Dalhousie University Objective Structured Clinical Exam (OSCE);
 - (b) Canadian Nurse Practitioner Exam: Family/All Ages (CNPE: F/AA)
 - (c) American Academy of Nurse Practitioners Certification Board (AANPCB) – Adult – Gerontology Primary Care Nurse Practitioner Examination (A-GNP); and
 - (d) Pediatric Nursing Certification Board (PNCB) – Certified Pediatric Nurse Practitioner – Primary Care (PNCB PNP) Examination.
- (2) A person who fails an examination required by subsection (1) on the third attempt, is no longer eligible to write that examination until the person satisfactorily completes an approved or recognized NP nursing education program.

BYLAW IX - COUNCIL AND STATUTORY COMMITTEES

SECTION 1. COUNCIL COMMITTEES.

- (1) The council may establish any council committee that it considers necessary or that are provided for by the Bylaws and delegate to it powers or duties as allowed by section 13 of *The Registered Nurses Act, 1988*.
- (2) Each council committee shall:
 - (a) perform its powers or duties as delegated to it by council;
 - (b) meet as frequently as required to fulfill its terms of reference; and
 - (c) report to the council on the business of the council committee.
- (3) The council shall make all council committee appointments. The council may name an alternate who may be called upon to complete the term of any council committee member who resigns during their term of office. If the alternate is called upon to complete the term of a committee member that term shall not be considered as a term of the alternate.
- (4) Council may adopt a policy to guide it in appointing members to council committees.
- (5) Where membership on a council committee includes a public representative, unless otherwise specified, the public representative shall be selected by council from a list of nominees preferably submitted by voluntary organizations named by council.
- (6) Council shall appoint the chair in accordance with council policy.
- (7) Each council committee appointment shall be for a term specified in council policy.
- (8) Only non-staff members of a council committee shall have the right to vote, unless otherwise specified.
- (9) A quorum for a council committee shall be the majority of its members.

SECTION 2. LEGISLATION AND BYLAWS COMMITTEE.

- (1) The membership of the legislation and bylaws committee shall be:
 - (a) the chair;
 - (b) three registered nurses, one of whom shall be a former council member, all of whom shall be appointed by council and broadly representative of a wide range of practice; and
 - (c) one of the current public members from council.
- (2) The duties of this committee shall be:
 - (a) to identify options for council consideration regarding potential changes to legislation affecting nursing;
 - (b) to identify options for council consideration regarding potential changes to *The Registered Nurses Act, 1988*; and
 - (c) upon direction from the council, to draft revisions for *The Registered Nurses Act, 1988* and bylaws.

SECTION 3. STATUTORY COMMITTEES.

- (1) The Investigation Committee and Discipline Committee are statutory committees and they receive their powers from *The Registered Nurses Act, 1988*.

SECTION 4. INVESTIGATION COMMITTEE.

- (1) The committee shall notify, in writing, the member who is the subject of a report or allegation that a report or allegation has been received and ask for a written response prior to the committee's report being submitted to the discipline committee.
- (2) The committee shall notify, in writing, the person who made the report or allegation that the report will be reviewed.
- (3) The committee shall take appropriate action including:
 - (a) request any person to answer any questions and to produce any records, notes, photographs, x-rays, films, books, papers or other documents or things in the person's possession or under their control that are or may be relevant to the report

or conduct being investigated; and

(b) with the consent of the person producing them, copy and keep copies of any of the documents or things that are produced under clause (a).

(4) The committee shall hold in confidence, all documentation and information received.

(5) Where a notice of hearing has been served upon a nurse and they or legal counsel for the nurse signifies the intention to plead guilty, the investigation committee may approve an agreed statement of facts and documents establishing the factual basis of the allegations.

(6) The investigation committee may make a recommendation on the appropriate disposition, however the discipline committee is not bound by such recommendations.

SECTION 5. DISCIPLINE COMMITTEE.

(1) Where the investigation committee recommends that the discipline committee hear and determine a complaint, the council shall establish the discipline committee consisting of five persons, a majority of whom shall be registered nurses, to hear the complaint.

(2) Council shall designate the chair of the discipline committee.

(3) The committee shall hold all hearings in Regina unless otherwise directed by the executive director.

(4) The person(s) who made the complaint pursuant to subsection 28 (1) of the Act:

(a) shall be advised by the executive director of the date, time and place of the hearing; and

(b) is entitled to attend the hearing.

(5) The discipline hearing shall be open to the public.

(6) The discipline committee may exclude any members of the public and the complainant from any part of the hearing, when the committee is of the opinion that the evidence brought in the presence of the persons to be excluded will unduly violate the privacy of a person other than the members whose conduct is the subject of the hearing.

(7) When evidence led involves the confidential health records of clients, numbers or

letters may be assigned to replace names.

(8) Where the committee determines that the person is not guilty of professional incompetence or professional misconduct, written notice that the complaint has been dismissed shall be provided to:

- (a) the person who was the subject of the report;
- (b) the person who made the report; and
- (c) the public.

BYLAW X - STAFF ADVISORY COMMITTEES

SECTION 1. STAFF ADVISORY COMMITTEES.

- (1) The Executive Director may appoint any staff advisory committee to provide advice to the Executive Director regarding carrying out the Executive Director mandate.
- (2) A staff advisory committee shall focus on products that contribute to the Strategic Priorities established by council and must be carried out by the Executive Director.
- (3) Using an impartial selection process, the executive director may appoint members, non-members or a staff person to a staff advisory committee.
- (4) Staff advisory committees shall include, but not be limited to the registration and membership committee.

BYLAW XI - SPECIAL COMMITTEES

SECTION 1. SPECIAL COMMITTEES.

- (1) By council resolution, special committees who carry out the objectives of the college may be appointed or dissolved by council at any time.
- (2) Unless established by bylaw, the council shall establish for all special committees:
 - (a) terms of reference;
 - (b) membership and terms of appointment;
 - (c) chairperson; and
 - (d) budget allocation.

BYLAW XII - AD HOC COMMITTEES

SECTION 1. AD HOC COMMITTEES.

- (1) By council resolution, ad hoc committees may be appointed by council for a specific purpose on precise terms of reference and that provides that the committee shall cease to function upon completion of the specific task.
- (2) The council shall establish for all ad hoc committees:
 - (a) terms of reference;
 - (b) membership and terms of appointment;
 - (c) chairperson; and
 - (d) budget allocation.

BYLAW XIII - REIMBURSEMENT OF EXPENSES

SECTION 1. COUNCIL AND COMMITTEES.

- (1) Travel, honoraria and other expenses of members of the council and all committee members of the college, who are attending meetings or travelling on college business, shall be paid from general funds according to the policies of the college.

SECTION 2. OTHER.

- (1) Under special circumstances the council shall have authority to approve payment of travel and other expenses for non-members who are on college business.

BYLAW XIV - CODE OF ETHICS

SECTION 1. CODE OF ETHICS

- (1) The college adopts the Canadian Nurses Association *Code of Ethics for Registered Nurses*, 2017 edition.

BYLAW XV- STANDARDS AND COMPETENCIES

SECTION 1. STANDARDS AND COMPETENCIES

- (1) The college adopts the competencies contained in its 2024 publication entitled *Registered Nurse Entry-Level Competencies* as the competencies required of registered nurses.
- (2) The college adopts the standards contained in its 2024 publication entitled *Registered Nurse Practice Standards* as the standards required of registered nurses.
- (3) The college adopts the standards contained in its February 2022 publication entitled *RN with Additional Authorized [RN(AAP)] Practice Standards* as the standards required of registered nurses practicing with Additional Authorized Practice.
- (4) The college adopts the competencies contained in its 2023 publication entitled *Nurse Practitioner Entry-Level Competencies*.
- (5) The college adopts the standards contained in its 2024 publication entitled *Nurse Practitioner Practice Standards*.

SECTION 2. DELEGATION FROM A PHYSICIAN TO A REGISTERED NURSE.

- (1) A registered nurse may practice outside the scope of registered nursing as defined in the Act, if:
 - (a) a duly qualified physician has delegated the authority for the registered nurse to perform the activity pursuant to the bylaws of the College of Physicians and Surgeons of Saskatchewan;
 - (b) the nurse has obtained the required education and developed the required skills and competencies; and
 - (c) is practicing in accordance with: *Registered Nurse Practice Standards (2019)*, and *Registered Nurse Entry-Level Competencies (2019)*.

