

CRNS Council Chair Selection Process

Appendix to Council Policy 2.10

STEPS	DESCRIPTION	DATES
<p>1. The Governance & Human Resources Committee will develop a Chair competencies and attributes profile as well as eligibility criteria</p>	<p>The Governance & HR Committee will develop a Council Chair competencies and attributes profile and eligibility criteria.</p> <p>The profile and criteria will be put forward, along with the Chair selection process for approval at the November Council meeting.</p>	<p>October 2024 complete</p>
<p>2. The Gov & HR Committee will put out an expression of interest (with scoping questions) to Council members</p>	<p>Following the Council's approval of the Chair selection process, the Gov & HR Committee (Executive Assistant) will send out information about the process to all Council members. This will include the competencies and attributes profile and the eligibility criteria.</p> <p>Eligible and interested candidates will be encouraged to submit an expression of interest with responses to how they meet the approved competencies and attributes profile.</p>	<p>After November Council</p> <p>Jan 2025</p>
<p>3. A panel of the Gov & HR Committee will meet with eligible Chair or designate candidates</p>	<p>A panel of the Gov & HR Committee will meet with eligible Chair or designate candidates to:</p> <ul style="list-style-type: none"> ▪ Discuss their expression of interest. ▪ Provide suggestions to increase alignment with competencies and attributes profile. ▪ Discuss the expectations of the Chair or designate position (e.g. time commitment, responsibilities, etc.) ▪ Inform them of the next steps in the process. 	<p>Feb-May 2025</p>

	<p>This step intends to ensure that candidates are serious about the responsibility of being Chair or designate and to provide an opportunity to provide them with suggestions for their consideration to strengthen areas where improvement may be needed.</p>	
<p>4. Provide eligible Chair candidates with time at a Council meeting to present their case on why they should be considered for the position</p>	<p>At the June 2025 Council meeting, if more than one Chair candidate, eligible candidates will be required to speak to a select number of mandatory questions related to the approved attributes and competencies profile (Step 1). These questions will be consistent for all candidates.</p> <p>Eligible Candidates will also be provided with an opportunity to address the Council in a matter they choose (open format).</p> <p>A time limit of 20 minutes will be allotted to each candidate.</p>	
<p>5. The council will vote</p>	<p>Council members will vote for their preferred eligible Chair candidate via secret ballot.</p>	<p>June 2025 Council meeting</p>